

# Introduction to Teamwork and Group Development

CORPORATE LEARNING COURSE

“TEAM BUILDING” BLOCK

SEMINAR 3.2

## SEMINAR OVERVIEW

### SCOPE

*What is “teamwork?” Why is “teamwork” important to Civil Air Patrol? This seminar provides students with a basic introduction to the concept of teamwork. Its goal is two-fold: in the classroom, students will define teamwork as a concept; they will also comprehend the concept of group development and the role it plays in developing teamwork within the unit. The second goal is to have students respond positively to the concept of teamwork. An end-of-class exercise will be used to highlight the value of teamwork within the CAP unit.*

### OBJECTIVES

- 1. Discuss the concept of “teamwork.”*
- 2. Discuss the concept of “group development”*
- 3. Describe ways to build and maintain teamwork within the group.*
- 4. Illustrate teamwork skills.*

### DURATION

*50 minutes*

## SEMINAR OUTLINE & MAIN POINTS

- I. Definitions of Teamwork*
  - A. The American Heritage College Dictionary*
  - B. J. Davidson Frame, PhD*
  - C. Gordon Gurphy, Robert Ginnett, and Richard Hughes*
  - D. Class definition*
- II. Cog’s Ladder*
  - A. Polite Stage*
  - B. Why We’re Here Stage*
  - C. Power Stage*
  - D. Cooperation Stage*
  - E. Esprit Stage*
- III. Building and Maintaining Teamwork*
  - A. Teamwork Dos*
  - B. Teamwork Don’ts*
  - C. Maintaining Team Cohesion*
- IV. Exercise*